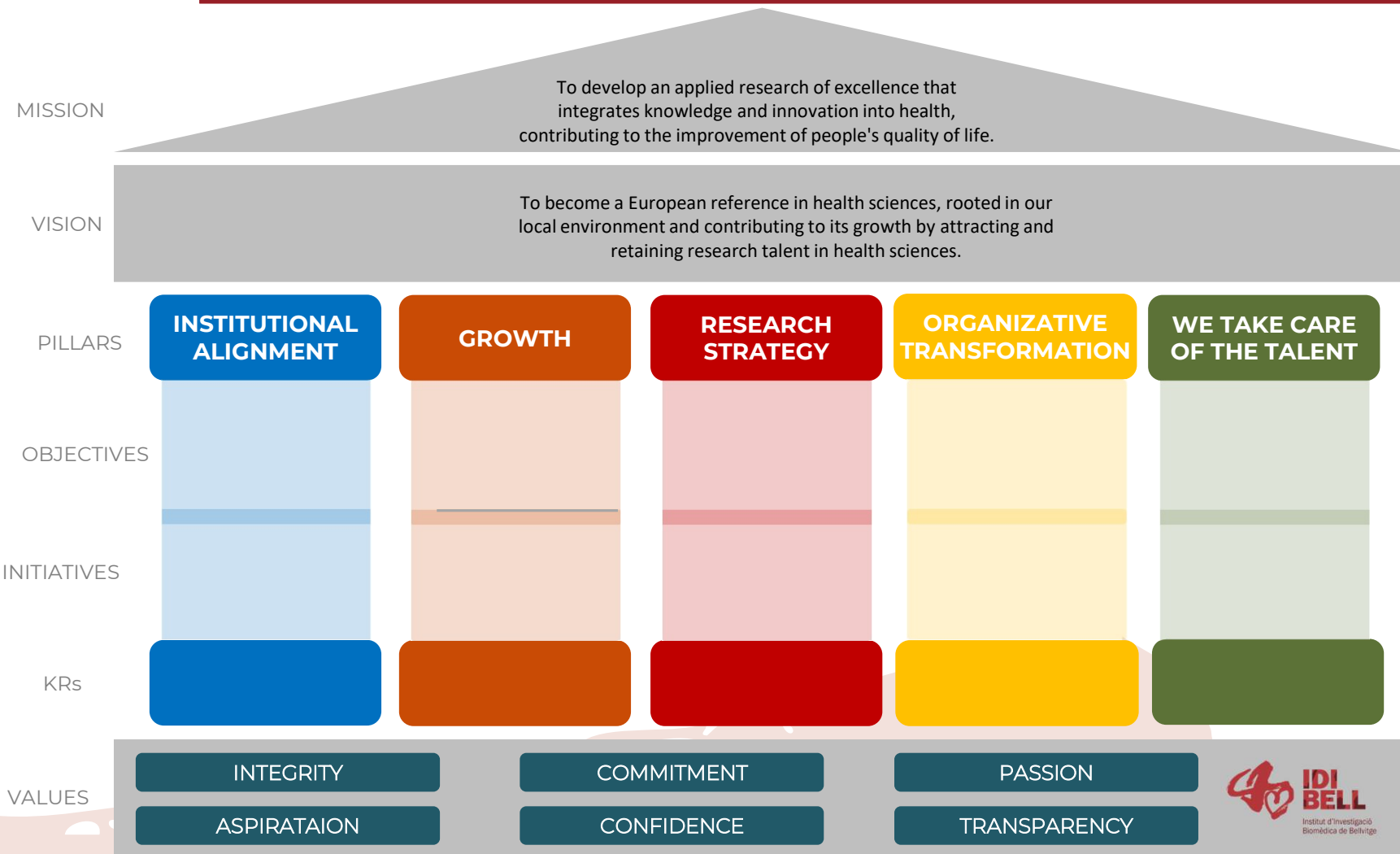


Strategic House



Pillars & Objectives

1

INSTITUTIONAL ALIGNMENT



Gabriel Capellá
Elisenda Batlle

To promote strategic institutional cohesion in scientific policies, funding, infrastructures and visibility

- I. Agree on the competences and commitments in scientific policies and funding of each board institution
- II. Ensure that board institutions recognize IDIBELL as the main player in research
- III. Build and provide the most appropriate infrastructure necessary to embrace the research of all partners
- IV. Obtain the agreement and alignment of all partners to enhance IDIBELL's visibility

2

GROWTH



Ander Gómez
Miguel Souto

To financially strengthen IDIBELL to achieve a sustainable and high-impact growth.

- I. Achieve IDIBELL Financial Sustainability
- II. Achieve a High Impact Growth at IDIBELL

3

RESEARCH STRATEGY



Maria Molina

To be a national and international reference institution for multidisciplinary research in biomedicine.

- I. Lead the alignment of the strategic research plans of all board institutions with IDIBELL's research plan
- II. Define and implement the research strategies according to the agreed priorities
- III. Foster synergies between different research groups and disciplines
- IV. Promote a plan of national and international alliances for the priority areas

Pillars & Objectives

4

**ORGANIZATIONAL
TRANSFORMATION**



Bea Pinilla

To be a more efficient, cohesive and results oriented organization

- I. Foster a sense of belonging for the entire IDIBELL team
- II. Improve internal communication both from the support and research areas
- III. Improve the efficiency of circuits and processes to be decisive
- IV. Transform the support area as a research facilitator
- V. Foster an international culture at IDIBELL

5

**WE TAKE CARE
OF THE TALENT**



Cristina Mayordomo
Josep Gardenyes

To attract and gain loyalty of the best people in each position

- I. Be an attractive center for international and national talent
- II. Foster the professional growth of the entire IDIBELL team
- III. Improve team cohesion and work environment